

# On Nigeria 2.0 Grantee Survey Analysis Results

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# Table of Contents

INTRODUCTION	1
METHODS AND SAMPLE	1
CONSIDERATIONS	2
SURVEY RESULTS	3
Organizational Strengthening Priorities X-Grants Experience Collaboration Sustainability	
ANNEX 1: GRANTEE SURVEY	20
ANNEX 2: DETAILED RESULTS	
Organizational Strengthening Priorities X-Grants Collaboration	
Sustainability	

## Table of Exhibits

Exhibit 1: Survey Respondents by Cohort1
Exhibit 2: Grantee organizations' top three priorities for the most useful organizational capacity-building support from the Foundation in 2023 and 2024 and beyond by cohort (n= 67)
Exhibit 3: Grantee organizations' top three MEL priorities to strengthen for the upcoming grant period and into the future (n= 67)
Exhibit 4: Grantee organizations' top three priorities for strengthening strategic communications capacity in the upcoming grant period (2023 and 2024) (n= 67)
Exhibit 5: Grantee organizations' top three priorities for Foundation support to integrate GESI into their organization's programming efforts (n= 67)7
Exhibit 6: Grantee organizations' top three priorities for Foundation support to integrate GESI into organization's internal policies and practices (n= 67)
Exhibit 7: Grantee satisfaction with their experience accessing grants via the X-Grants funding and participating in grant activities in 2022 (n= 49)9
Exhibit 8: Percentage of grantees satisfied with various aspects of accessing X-Grant funding and participating in grant activities by cohort (BC n= 12, CJ n= 7, JB n= 16, MJ n=14)10
Exhibit 9: Grantee respondents indicating that strengthening collaboration with specific groups is "very important" or "important" in the upcoming grant period (2023 and 2024) and beyond (BC n=18, CJ n= 10, JB n= 21, MJ n= 18)

Exhibit 10: Grantees' preferences for engagement type for various collaborative efforts in 2023 and 2024 (n varies from 62 to 66)
Exhibit 11: Grantee respondents reporting preference for engagement frequency across different collaborative activities (n= 67)
Exhibit 12: Proportion of grantee organizations indicating ability to continue, strengthen, and sustain anticorruption work and activities in support of the outcomes beyond the end of On Nigeria 2.0 in 2024 (BC=18, CJ=10, MJ=18, JB=20)
Exhibit 13: [Checkboxes, max 3 choices] When considering priorities for building organizational capacity in 2023 and 2024 and beyond, on what topics would Foundation support be most useful? Select your organization's top three priorities. (n=67)
Exhibit 14: [Checkboxes, max 3 choices] Among the following MEL priorities, which are most important for your organization to strengthen for the upcoming grant period and into the future? Select your organization's top three priorities. (n=67)
Exhibit 15: [Checkboxes, max 3 choices] What areas related to strategic communications are most important for your organization to strengthen in the upcoming grant period (2023 and 2024)? Please select up to three top priorities. (n=67)
Exhibit 16: [Checkboxes, max 3 choices] [Checkboxes, max 3 choices] When considering priorities for integrating gender equity and social inclusion (GESI) into your organization's programming efforts, in what topic areas would Foundation support be most useful? Select your organization's top three priorities. (n=67)
Exhibit 17: [Checkboxes, max 3 choices] When considering priorities for integrating GESI into your organization's internal policies and practices, in what topic areas would Foundation support be most useful? Select your organization's top three priorities. (n=67)
Exhibit 18: Did your organization access X-Grants or participate in X-Grant activities in 2022? (Y/N/Not sure).40
Exhibit 19: How satisfied were you with the following aspects of your experience accessing grants via the Expedited Grant (X-Grant) funding and participating in grant activities?
Exhibit 20: To what extent is it important for your organization to strengthen collaboration with the following groups in the upcoming grant period (2023 and 2024) and beyond?
Exhibit 21: In the upcoming grant period (2023 and 2024), what is your preference for type of engagement (in- person, virtual) for the following types of collaborative efforts? (matrix) (n=67)
Exhibit 22: In the upcoming grant period (2023 and 2024), how often would you prefer to participate in each type of engagement? (matrix) (n=67)
Exhibit 23: To what extent do you think your organization will be able to continue to strengthen and sustain your anticorruption work and activities in support of the following outcomes beyond the end of On Nigeria 2.0 (ON 2.0) in 2024?

## Introduction

This memo summarizes results from the On Nigeria 2023 Grantee Survey. The MacArthur Foundation's On Nigeria Program Team commissioned this grantee survey to inform grantmaking activities and resource decisions that will be taking place in March 2023, and to gain a deeper understanding of grantees' organizational strengthening priorities and goals related to collaboration, as well as grantees' perspectives on the Expedited Grant (X-Grant) process.

After explaining the methods and sample underlying this analysis, this memo presents a set of initial considerations for the Foundation. A summary of survey results follows the considerations.

## **Methods and Sample**

The Evaluation and Learning (EL) Partner designed an online survey instrument in consultation with the Program Team and piloted the instrument with Nigerian colleagues from the Technical Assistance Partner. The EL Partner then administered the final survey to all 76 On Nigeria 2.0 grantees via SurveyMonkey in early January 2023. The survey included 15 questions regarding priorities related to their work in 2023 and 2024 (the final 2 years of On Nigeria 2.0). The survey grouped questions into four domains: organizational strengthening priorities (including as pertains to gender equity and social inclusion (GESI)), experience with Expedited Grants (X-Grants), collaboration, and sustainability. See Annex 1: for the full survey instrument.

Each organization was asked to respond to the survey once. Sixty-seven unique grantees, or 88 percent of all grantees, completed the survey.<sup>1</sup> Exhibit 1 breaks down responses by cohort.

Cohort	Response Rate	No. of Respondents	Total Organizations Sent the Survey
Behavior Change	90%	18	20
Criminal Justice	71%	10	14
Joinbodi	91%	21	23
Media and Journalism	95%	18	19
Total	88%	67	76

#### Exhibit 1: Survey Respondents by Cohort

<sup>&</sup>lt;sup>1</sup> Eight organizations submitted multiple responses. For these duplicates, answers were combined by including all selected responses for multiple response questions, randomly selecting the Likert, frequency, and in-person/virtual responses, and selecting substantive responses over N/A responses. Qualitative responses were combined.

## Considerations

Consistent with the findings from the 2020 Grantee Needs Assessment, the 2023 survey suggests that grantees' priorities, needs, and concerns tend to—with a few exceptions—vary by cohort. This is not surprising, given the differences between cohorts in terms of members' organization type, members' participation in the On Nigeria program (including engagement with the Technical Assistance Partner), strategic priorities and focus areas, and the types of support already baked into the cohort's existing approach. Given this, the Program Team might consider developing support modalities that address the unique preferences and needs of different cohorts. Specifically, the Foundation might find it useful to:

1. Tailor cohort-specific organizational capacity strengthening opportunities.

Though the specifics vary for each cohort, many grantees would welcome additional assistance in further developing their monitoring, evaluation, and learning (MEL) capacity, GESI skills, ability to engage in visual storytelling, and capacity to strategically communicate with government actors (which may be especially important in the wake of the upcoming elections). Working with grantees to design and implement skill-building opportunities that correspond to each cohort's specific needs within these overarching focus areas could help set grantees up for success in the future.

2. Consider facilitating even more regular opportunities for grantees to spend time with each other, virtually and in-person, and—on a cohort level—**collaborate** with strategic partners.

In line with the results of the 2022 Social Network Analysis, grantees consistently reported that collaboration—including collaboration with each other—continues to be an essential element of their work. Though the specifics vary by cohort, grantees welcomed opportunities to build relationships, share knowledge, and learn from others, and demonstrated an appetite for frequent touchpoints with key stakeholders. Grantees find some in-person engagements to be especially fruitful avenues for relationship building and collaboration.

3. Provide cohort members with opportunities to think and work together to address their specific **sustainability** priorities.

Grantees consistently expressed confidence in the sustainability of their work, but many also noted that future success is contingent on a number of factors and needs, which vary by cohort. Leveraging existing platforms and opportunities, including X-Grants, to help grantees work with other cohort members to strategically address their sustainability concerns, may be worthwhile.

## **Survey Results**

This section summarizes responses for each of the four survey domains.<sup>2</sup> Annex 2: presents the full data tables underlying this summary.

## **Organizational Strengthening Priorities**

In each question related to organizational strengthening, the survey asked grantees to list up to three top priorities. As a consequence, the percentages for the responses will add up to more than 100 percent. Additionally, the number of priority options varied by question, affecting the frequency with which any option might be selected: questions with fewer options will more likely have higher percentages than those with more numerous options.

# Result 1: Top <u>organizational capacity</u> priorities varied by cohort, but overall, 66 percent of grantees noted that they would appreciate the Foundation's support on further developing their MEL capacity.

As seen in Exhibit 2, grantees (all cohorts combined) selected MEL capacity (66 percent) and organizational management and sustainability (55 percent) among their top three priorities for Foundation support in 2023 and 2024, though there were differences in top priorities across cohorts.

All **Criminal Justice** grantees (100 percent) listed *MEL capacity support* among their top three priorities, whereas **Behavior Change** grantees (83 percent) prioritized *strategic communications*. **Joinbodi** grantees (62 percent) emphasized the need for support on *human resource system strengthening and succession planning*, and **Media and Journalism** grantees (83 percent) were most interested in support for *organizational management and sustainability*.

<sup>&</sup>lt;sup>2</sup> Where possible, results are compared to the 2020 Grantee Needs Assessment, which contained several similar questions.

Exhibit 2: Grantee organizations' top three priorities for the most useful organizational capacity-building support from the Foundation in 2023 and 2024 and beyond by cohort (n= 67)



# Result 2: Though many grantees are interested in additional Foundation support on <u>MEL</u>, specific MEL priorities differ across cohorts.

When asked about specific MEL support activities, grantees overall most often selected *designing and implementing relevant MEL approaches* (64 percent) and *developing, updating, and adapting indicators* (57 percent) among their top priorities. However, different cohorts expressed different priorities (Exhibit 3).

**Behavior Change** (83 percent) and **Media and Journalism** (83 percent) grantees were more likely to prioritize *designing and implementing relevant MEL approaches* than those in other cohorts (less than half of **Criminal Justice** and **Joinbodi** grantees listed this in their top three priorities).

**Criminal Justice** (90 percent) and **Media and Journalism** (83 percent) grantees were more likely than other grantees to prioritize *developing, updating, and adapting indicators,* while **Joinbodi** grantees (67 percent) preferred strengthening *systematic learning tools and approaches.* 



Exhibit 3: Grantee organizations' top three MEL priorities to strengthen for the upcoming grant period and into the future (n= 67)

# Result 3: Grantees identified visual storytelling (66 percent) and communicating with government/policymakers (60 percent) among their top three <u>strategic communications</u> priorities, with some variation across cohorts.

Grantees' top three priorities in the area of strategic communications varied less across cohorts than in other organizational capacity areas. However, **Criminal Justice** (80 percent) and **Media and Journalism** (72 percent) grantees were more likely to select *communicating with government/policymakers* among their top three priorities, while **Behavior Change** (72 percent) and **Joinbodi** (76 percent) grantees were more likely to select *visual storytelling* (Exhibit 4).

Across grantees, activities related to *media training and capacity* (such as pitching to the media, producing op-eds and media interviews) were less likely to be selected among their top three priorities.<sup>3</sup>

<sup>&</sup>lt;sup>3</sup> The 2020 grantee survey included a similar question regarding strategic communications. While the results are not directly comparable, due to differences in the question-and-answer choices presented, this result indicates that grantees' interest in getting better at communicating with governments and policymakers has not waned and also suggests that visual storytelling is more of an emphasis now than it was in 2020.

Exhibit 4: Grantee organizations' top three priorities for strengthening strategic communications capacity in the upcoming grant period (2023 and 2024) (n= 67)



Behavior Change Criminal Justice Joinbodi Media and Journalism

# Result 4: Grantees across all cohorts prioritized additional support to integrate <u>GESI</u> into a variety of <u>programmatic</u> efforts (Exhibit 5). For <u>internal</u> organizational policies and practices, grantees' GESI priorities clustered around human resources and communication (Exhibit 6).

Across cohorts, there is substantial interest across all types of GESI <u>programmatic</u> priorities listed, especially in *developing GESI-sensitive MEL approaches and tools* (67 percent) and in *engaging key groups in program design* (61 percent) (Exhibit 5).

Exhibit 5: Grantee organizations' top three priorities for Foundation support to integrate GESI into their organization's <u>programming efforts</u> (n= 67)



Related to integrating GESI considerations into <u>internal policies and practices</u>, grantees included *internal communications norms and processes* (72 percent), *hiring, retention, and promotion policies* (70 percent), and *workplace health, safety, and accessibility policies* (63 percent) most often in their top three priorities (Exhibit 6).





## X-Grants Experience

X-Grants provide funds that eligible grantees can use to attend conferences, organize meetings, and share knowledge, among other activities.<sup>4</sup> Prior to 2022, individual grantees applied directly for X-Grants. In 2022, the Program Team revised the X-Grant mechanism, allocating set amounts of funding to each cohort, and asked cohorts to collectively decide how to use those funds. Overall, 73 percent of grantees reported engaging in X-Grant activities in 2022 (Annex 2:, Exhibit 18), with only minor variation across cohorts.

# Result 5: Most X-Grant participants are satisfied with the process for accessing X-Grants and believe they benefited from X-Grant programming in various ways, though several recommended changes to improve accessibility and participation.

Of the 49 grantees engaging in X-Grants, more than three-quarters reported being "very satisfied" or "satisfied" with all aspects of the X-Grant process and activities. Grantees were most likely to be very satisfied with the process for accessing and applying for X-Grants (51 percent), connecting with organizations and individuals within your cohort during X-Grant activities (45 percent), and engaging in anticorruption-related advocacy efforts as part of X-Grant activities (45 percent) (Exhibit 7).

<sup>&</sup>lt;sup>4</sup> Only grantees with 501c3 or equivalent tax status are eligible for X-Grants.

# Exhibit 7: Grantee satisfaction with their experience accessing grants via the X-Grants funding and participating in grant activities in 2022 (n= 49)



Levels of satisfaction with X-Grants varied by cohort. In general, **Behavior Change** grantees were most satisfied, followed by **Media and Journalism** grantees and **Joinbodi** grantees. **Criminal Justice** grantees were more often only "somewhat satisfied" or "not at all satisfied."

Satisfaction regarding the different aspects of accessing and participating in X-Grants also differed between cohorts. **Behavior Change, Criminal Justice**, and **Media and Journalism** grantees were most satisfied with gaining new skills applicable to On Nigeria programming, while **Criminal Justice**, **Joinbodi**, and **Media and Journalism** grantees were most satisfied with connecting with organizations and individuals within their cohort. **Media and Journalism** grantees were also the most satisfied with engaging in anticorruption-related advocacy efforts. **Behavior Change** grantees were most dissatisfied with connecting with organizations and individuals within their cohort, whereas **Media and Journalism** grantees were most dissatisfied with connecting with organizations and individuals outside of their cohort (Exhibit 8).

# Exhibit 8: Percentage of grantees satisfied with various aspects of accessing X-Grant funding and participating in grant activities by cohort (BC n= 12, CJ n= 7, JB n= 16, MJ n=14)

The process for accessing and ap	oplying for X-Grants	67%			25%		8%
Connecting with organizations and individuals during X-Grant activities	within your cohort	67%		25%			8%
Connecting with organizations and individe cohort during X-Grant activ	-	58%		17%	8%	8%	8%
Engaging in anti-corruption-related advocacy Grant activities	efforts as part of X-	50%		25%	25%		%
Gaining new skills applicable to On Nigeria p X-Grant activities	rogramming during	45%		55%			
Very satisfied	Satisfied	Somewhat satisfied	Not at all	satisfied		N/A	

#### Behavior Change

#### Joinbodi



February 2023 | On Nigeria 2.0 Grantee Survey Analysis Results

#### **Criminal Justice**



#### Media and Journalism



Some grantees, including five of the 27 that did not participate in 2022 X-Grants, offered recommendations for improving the X-Grant process and activities:

- Granting for individual organizations or small groups, rather than the whole cohort
- Expanding the types of activities that could be funded with X-Grants, including tailored assignments for individual organizations, research, or testing of innovations, and organizational development

"It would be good to localize the support directly to local, smaller organizations rather than cohorts as the smaller ones tend to lose out in cohort applications." –BC Grantee

- Extending the application time
- Ensuring that lead organizations share information more consistently with their partners
- Broadening awareness of X-Grants' availability
- Making X-Grants accessible to non 501c3 organizations, as well as smaller, local organizations

### Collaboration

Result 6: Overall, grantees most frequently reported that collaboration with media actors, national and international nongovernmental organizations (NGOs), community-based organizations, other cohort grantees, and government actors will be either "very important" or "important" in the future. There was some variation across cohorts in the level of importance assigned to collaboration with different stakeholder groups.

Grantees highlighted the importance of strengthening collaboration and engagement with stakeholders across the board—with no single stakeholder group having less than at least two-thirds of grantees in any one cohort identifying them as important or very important (Exhibit 9).

**Behavior Change** grantees signaled engagement with *media actors* (83 percent), *other grantees within their cohort* (78 percent), and *community-based organizations* as most important (78 percent). However, **Behavior Change** grantees were less likely than those in other cohorts to consider engagement with certain groups to be "very important" or "important."

**Criminal Justice** grantees cited engaging *government actors* at both national and state levels (100 percent) and *INGOs* (94 percent) as most important.

**Joinbodi** grantees consistently reported that engagement with most groups listed were "very important" or "important," though they were less likely than other cohorts to consider collaboration with *private sector stakeholders* (38 percent) as important.

**Media and Journalism** grantees most frequently noted collaboration with *media actors* as important, followed by *INGOs* and *other grantees within their cohort*. While **Media and Journalism** grantees were less likely than those in other cohorts to consider engagement with *national- and regional-level government actors* as important (61 percent), they were more likely to consider engagement with *local-level government actors* as important (67 percent).

Exhibit 9: Grantee respondents indicating that strengthening collaboration with specific groups is "very important" or "important" in the upcoming grant period (2023 and 2024) and beyond (BC n=18, CJ n= 10, JB n= 21, MJ n= 18)



Result 7: Grantees have found various types of engagement to be effective in their work. However, there are some cohort-level differences on which collaboration approaches were most effective.

The survey asked an open-ended question to grantees to describe the types of activities that were most effective for their organization to strengthen networks and collaboration.

**Criminal Justice** (2 out of 9 respondents) and **Joinbodi** (4 out of 17 respondents) grantees reported *collaboration efforts with government actors* were especially effective. Examples included communicating to reach consensus on goals; joint dissemination of information to the public; information-sharing and regular communication; and town halls and meetings with government. When responses referred to specific government actors, those mentioned included anticorruption agencies, state legislatures, state governors, police, and Presidential Initiative on Continuous Audit (PICA).

**Behavior Change** grantees (5 out of 16 respondents) valued roundtables, reflection sessions, seminars, and cohort sessions for building and sustaining relationships with other grantees, civil society, and sector stakeholders. These grantees were more likely than those in other cohorts to emphasize that *in-person engagement* was most effective.

**Media and Journalism** grantees (7 out of 18 respondents) noted that *amplification of reporting* and *joint media advocacy* with other media organizations and with civil society organizations is effective and important for advocacy efforts.

**Behavior Change** (5 out of 16 respondents) and **Joinbodi** (4 out of 17 respondents) grantees noted appreciation for opportunities to *cocreate strategies, events, and activities* with other grantees and civil society organizations, "We collaborated with other organizations to investigate, publish, and syndicate stories. This has been helpful to get attention to stories that may have gone unnoticed on individual platforms...another important way we collaborate is to jointly write, speak/make statements, or take public positions on issues concerning journalists, press freedom, civic space protection, and strengthening democracy." –Media and Journalism grantee

while **Media and Journalism** (5 out of 18 respondents) and **Behavior Change** (4 out of 16 respondents) grantees noted that *trainings* and *capacity-building* activities had been useful opportunities for strengthening relationships.

Result 8: Across cohorts, grantees value opportunities for interactions with others within their cohort or across the portfolio and prefer in-person engagement for town halls/community dialogues, trainings and workshops, joint advocacy, and all-grantee convenings, and prefer virtual engagements for information sharing.

Grantees consistently reported a preference for in-person *townhalls* and *community dialogues* (83 percent), *workshops* (79 percent), *trainings* (66 percent), *joint advocacy* (63 percent), and *all-grantee convenings* (59 percent). They preferred that general *information sharing* (57 percent) and *learning sessions* (37 percent) occur virtually (Exhibit 10).

Exhibit 10: Grantees' preferences for engagement type for various collaborative efforts in 2023 and 2024 (n varies from 62 to 66)



# Result 9: Across cohorts, grantees want regular opportunities to collaborate, though the desired frequency of engagement varies across activity types.

A majority of grantees would like to see *all-grantee convenings* more often than they are currently held (annually) with 79 percent desiring a convening at least every 6 months. Most grantees preferred cohort *convenings, workshops, trainings,* and *learning sessions and joint advocacy* to be at least quarterly. For *mentorship activities* and *information sharing,* while the largest group mentioned quarterly, a considerable proportion also mentioned monthly.

There was more variation on the ideal frequency of *townhalls and community dialogues*, though a plurality of grantees (49 percent) would like for those to occur quarterly as well (Exhibit 11).

# Exhibit 11: Grantee respondents reporting preference for engagement frequency across different collaborative activities (n= 67)\*



Respondents who selected 'Not Applicable', 'Other', or did not input a response for a given activity are not included in this chart.

## Sustainability

# Result 10: Grantees are generally confident that they will be able to continue to strengthen and sustain aspects of their work in the future. This is true across cohorts, though Behavior Change grantees are somewhat more skeptical about their capacity to sustain some intended results. Specific sustainability concerns and priorities vary by cohort.

Most **Media and Journalism**, **Joinbodi**, and **Criminal Justice** grantees generally report that they will be able to sustain their work related to intended results in at least the short and/or medium term (for 1 to 5 years after the end of On Nigeria). **Behavior Change** grantees are comparatively less certain about the sustainability of their work,<sup>5</sup> though the extent to which grantees were confident

<sup>&</sup>lt;sup>5</sup> Within the Behavior Change cohort, each group of grantees (Edutainment, Faith-Based, Research and Technical Assistance, Policy Agency, Civil Society organizations, and Donor Collaborative organizations) agreed in their opinions related to the extent to which their ability to strengthen capacity and integrate evidence could improve behavior change approaches into the future. Regarding strengthening networks in the future, there was less agreement across groups. Edutainment grantees (3 out of 5 grantees) and policy agency grantees (3 out of 4 grantees) are more likely to believe that collaborative efforts can be sustained in the medium or long term than faith-based grantees (0 out of 4) and other groups (Civil Society, Donor Collaborative, and Research and Technical Assistance grantees).

that they could sustain their work beyond 5 years after the ON 2.0 varied by cohort and outcome (Exhibit 12).

# Exhibit 12: Proportion of grantee organizations indicating ability to continue, strengthen, and sustain anticorruption work and activities in support of the outcomes beyond the end of On Nigeria 2.0 in 2024 (BC=18, CJ=10, MJ=18, JB=20)

#### Behavior Change

Improved ability to integrate evidence and lessons from tested behaviour change approaches into anticorruption work

Strengthened networks and collaborative efforts between and among civil society, faith groups, policy agencies, and entertainment groups to implement behaviour change interventions and demand...

Strengthened skills and capacity to integrate inclusive behaviour change approaches and conduct more inclusive interactions with community members and locally-based civil society

- 50%
   39%
   6%
   6%
   6%

   29%
   41%
   12%
   18%

   22%
   17%
   44%
   17%
- Results will be sustained 5+ years beyond the end of ON 2.0 (beyond 2029)
- Results will be sustained 1-5 years beyond the end of ON 2.0 (through 2027-2029)
- Results are not sustainable more than 1 year beyond the end of ON 2.0 (through 2025)
   N/A



#### Joinbodi

- Results will be sustained 5+ years beyond the end of ON 2.0 (beyond 2029)
- Results will be sustained 1-5 years beyond the end of ON 2.0 (through 2027-2029)
- Results are not sustainable more than 1 year beyond the end of ON 2.0 (through 2025)
- N/A

#### **Criminal Justice**

Strengthened understanding, skills and capacity of citizens, civil society and legal actors to effectively advocate for ACAs and accountability bodies to...

CJ actors and accountability bodies pursue and enforce legislation and policies that address corruption

Legislative bodies are committed to strengthening and supporting the ACJ

State-level ACJMCs and civil society are able to better monitor and promote ACJA/L compliance and equitable implementation

Federal-level ACJMC and civil society are able to better monitor and promote ACJA/L compliance and equitable implementation

60	40%			
60	0%	40	)%	
40%		60%		
30%	50%		10%	10%
30%	50%		10%	10%

- Results will be sustained 5+ years beyond the end of ON 2.0 (beyond 2029)
- Results will be sustained 1-5 years beyond the end of ON 2.0 (through 2027-2029)
- Results are not sustainable more than 1 year beyond the end of ON 2.0 (through 2025)
- N/A

#### Media and Journalism



When asked to provide greater detail about sustainability beyond ON 2.0, grantees across cohorts emphasized that continued *network strengthening* and *collaboration* efforts could help achieve greater sustainability. Other sustainability concerns and priorities varied by cohort:

- **Behavior Change** grantees noted that providing training and capacity-building opportunities to individuals, and amplifying anticorruption resources, is important for ensuring sustainability.
- **Criminal Justice** grantees mentioned that much of their work's sustainability depends on the results of the 2023 elections, the priorities of the new administration, and the resulting power shift at anticorruption agencies.
- Joinbodi grantees reported that they need to continue strengthening their efforts to seek and obtain new funding to sustain their work in the future.
- Media and Journalism grantees said that establishing a publishing company and developing sustainability models for news networks are important.

## **Annex 1: Grantee Survey**

## Informed Consent

Part I: Information Sheet

#### Introduction

Hello, this consent form has been written by EnCompass, LLC (EnCompass), an independent evaluation firm contracted by the MacArthur Foundation. On behalf of the Big Bet on Nigeria Program Team, we are distributing a survey to explore On Nigeria grantees' priorities and support needs for 2023 and 2024.

The survey is intended to collect data to inform the Program Team's grantmaking and resourcing decisions in 2023 and 2024, especially regarding external advisors, the Technical Assistance Partner, and the X Grant process, among others.

The objective of this evaluation is to provide the Foundation with timely information that will allow it and grantee organizations to implement their strategies, fill evidence gaps, and measure progress and impact. EnCompass is the Evaluation and Learning Partner for this project. We support On Nigeria by helping the Foundation clarify its theory of change, designing the evaluation and learning framework, and supporting ongoing learning and adaptation by both the Foundation and On Nigeria grantees.

#### Voluntary Participation and Right to Withdraw

You are being asked to participate in this survey because of your experience as a grantee of the MacArthur Foundation. However, your participation in this evaluation is entirely voluntary and it is your choice whether to participate or not. Your choice will not affect your work with the Foundation in any way. You may also choose to withdraw from the completing the survey at any point if you change your mind. Your work with the Foundation will not be affected if you choose to withdraw. If you withdraw your participation, we will destroy any information that you provided up until that time. If you have questions later or in the future, you may contact the Evaluation and Learning Partner and reach out to Lauren Else at lelse@encompassworld.com or Michael Moses at mmoses@encompassworld.com.

#### Confidentiality

The Evaluation and Learning Partner would like to emphasize the confidentiality of your responses and your identity. Participating in this survey poses minimal risk. As with many online activities, the greatest risk to participation is breach of privacy protections and loss of confidentiality. However, the Evaluation and Learning Partner is implementing procedures to guard against this risk. If you choose to participate, we will not share any of the responses you **February 2023** | On Nigeria 2.0 Grantee Survey Analysis Results

provide with anyone who is not part of the EnCompass Evaluation and Learning Partner team. We will not ask you to share personal beliefs or practices and you do not have to share any knowledge you are not comfortable sharing. We will store information collected electronically on password-protected computers and our password protected, online file sharing system. We will assign each grantee organization an identifying number that will not be shared outside the research team. Once the data is cleaned, only the identifying number will be connected with the data. We will destroy all of the information you provided at the conclusion of the On Nigeria evaluation.

#### Duration

Data collection for this activity will take place over two weeks in early 2023. The survey will take approximately 20 minutes to complete. Only one person from your organization is required to complete the survey. It is ok to pause while completing the survey and ask other people within the organization for any information you don't know. You can complete the survey online in any location that is comfortable for you.

#### Benefits

There will be no direct benefit from participating in this evaluation, however, your participation will assist the foundation to better support your work as a grantee.

#### Reimbursements

You will not be reimbursed or provided any incentive to take part in this survey.

#### Sharing the Results

The EnCompass Evaluation and Learning Partner team will summarize the information you provide in addition to the information collected from other participants to provide summary of survey results to the Foundation. The findings will only be shared in aggregate, i.e., all the grantee information put together without naming a particular grantee or individual. We will not share the summary with any other organizations, though the Foundation may decide to further disseminate results.

#### Whom to Contact

This survey has been reviewed and approved by the EnCompass Institutional Review Board (IRB), which is tasked with ensuring that participants are protected from harm. If you wish to find out more about the ethics committee, contact Cecilia Papariello at CPapariello@encompassworld.com.

If you have any questions that come to mind after the survey has been completed and wish to contact the EnCompass Evaluation and Learning Partner team to follow up, you may contact

February 2023 | On Nigeria 2.0 Grantee Survey Analysis Results

Lauren Else at lelse@encompassworld.com or Michael Moses at <u>mmoses@encompassworld.com</u>.

The On Nigeria Program Team thanks you for your participation. The Foundation will use survey results to help inform grant making and resource allocation for activities it might be able to provide in the upcoming grant period (2023 and 2024). While the Foundation will likely not be able to address all priorities you identify, your input will help ensure that whatever resources it can provide are aligned with your priorities. If you have any questions about the information presented here, please do not hesitate to contact the EnCompass Evaluation and Learning Partner team.

### Part II: Certificate of Consent

I have been asked to participate in a grantee needs assessment survey for the On Nigeria program.

I have read the information above. I have had the opportunity to ask questions about the information and all questions I have asked have been answered to my satisfaction. By selecting "yes" to the question below, I certify that I am providing my consent to participate in this survey.

- Yes
- No (survey ends)

### Survey

Only ONE survey should be filled out per organization. You are encouraged to respond to this survey collaboratively with other colleagues involved in On Nigeria programming. Read each question and choose the BEST option for your organization. For open-ended questions, feel free to share as much as you like in response to the question asked.

### SECTION A- Demographics

1. What is the name of your organization? \_\_\_\_\_\_

 Which cohort is your organization part of? If you are a member of more than one cohort, please select the cohort in which you think you are most engaged. [Note: skip logic will apply – each module will have a different question in the sustainability section]

### () Behavior Change

() Criminal Justice February 2023 | On Nigeria 2.0 Grantee Survey Analysis Results () Joinbodi

() Media and Journalism

## SECTION B- Organizational Strengthening Priorities

This section asks you to consider organizational strengthening priorities for the upcoming grant period, 2023 and 2024.

- 3. [Checkboxes, max 3 choices] When considering priorities for building organizational capacity in 2023 and 2024 and beyond, on what topics would Foundation support be *most useful?* Select your organization's top three priorities.
  - () Human resource system strengthening & succession planning
  - () Financial systems and budget management
  - () Monitoring, evaluation, and Learning capacity
  - () Strategic planning and work plan development
  - () Strategic communications and messaging
  - () Organizational management & sustainability (business development initiatives)
  - () Other (please specify)
- 4. [Checkboxes, max 3 choices] Among the following monitoring, evaluation and learning priorities, which are most important for your organization to strengthen for the upcoming grant period and into the future? Select your organization's top three priorities.
  - () Developing, updating and adapting indicators to measure progress
  - () Articulating and/or updating theories of change
  - () Data collection strategies and tools

() Designing and implementing relevant Monitoring and Evaluation approaches to effectively inform programming and assess progress

() Systematic learning tools and approaches to inform future programming

() Data management systems (security, usability, best practices, knowledge management)

() Data visualization & reporting

February 2023 | On Nigeria 2.0 Grantee Survey Analysis Results

() Other, specify

- 5. [Checkboxes, max 3 choices] What areas related to strategic communications are most important for your organization to strengthen in the upcoming grant period (2023 and 2024)? Please select up to three top priorities from the list below.
  - () Pitching to the media
  - () Social media and digital best practices
  - () Op-ed writing and placement
  - () Running public campaigns
  - () Public speaking (including doing media interviews)
  - () Visual storytelling
  - () Coordinated messaging with other cohort members
  - () Communicating with government/policymakers
  - () Other, please specify
- 6. [Checkboxes, max 3 choices] When considering priorities for integrating gender equity and social inclusion (GESI) **into your organization's programming efforts,** in what topic areas would Foundation support be *most useful?* Select your organization's top three priorities.

() Identifying GESI considerations and understanding GESI needs in the organization's programmatic focus

() Engaging key groups in program design, goal-setting and decision-making to better integrate GESI considerations

() Facilitating intentional leadership opportunities for marginalized or vulnerable groups in programming

() Selecting and conducting activities that integrate diversity of identities, priorities, needs and experiences for specific groups (such as women, youth, or people with disabilities)

() Developing GESI-sensitive monitoring, evaluation, and/or learning processes and approaches

() Other, please specify

February 2023 | On Nigeria 2.0 Grantee Survey Analysis Results

- 7. [Checkboxes, max 3 choices] When considering priorities for integrating GESI **into your organization's internal policies and practices,** in what topic areas would Foundation support be *most useful*? Select your organization's top three priorities.
  - () Hiring, retention, and promotion/compensation policies
  - () Workplace health, safety and accessibility policies
  - () Internal whistleblower policies
  - () Internal communication norms and processes
  - () Internal decision-making
  - () Procurement policies
  - () Other, please specify
  - () Not applicable

## SECTION C – Expedited Grants (X-Grants) Experience

The On Nigeria program has access to a small-grants fund, the X-Grants, that can be used to attend a meeting, convene a meeting, for a small research project, or for knowledge building or professional development. Organizations that have 501c3 or equivalent tax status may apply for and receive an X-Grant.

In 2022, the On Nigeria program allocated set amounts of X-Grant funding to each grantee cohort and asked cohorts to collectively decide how to use the funds. Prior to 2022, individual organizations applied directly to the Foundation for X-Grant funding.

Note: integrating skip logic into this section:

Question: Did your organization access X-Grants or participate in X-Grant activities in 2022? (Y/N/Not sure)

#### For those answering 'Yes':

8. How satisfied were you with the following aspects of your experience accessing grants via the Expedited Grant (X-Grant) funding and participating in grant activities?

	N/A - Not applicable for X-Grant activity pursued	Not at all satisfied	Somewhat satisfied	Satisfied	Very Satisfied
The process for accessing and applying for X-Grants					
Connecting with organizations and individuals within your cohort during X-Grant activities					
Connecting with organizations and individuals outside of your cohort during X-Grant activities					
Gaining new skills applicable to On Nigeria programming during X-Grant activities					
Engaging in anticorruption- related advocacy efforts as part of X-Grant activities					
Other (please specify)					

9. [Comment box] Please share any lessons learned or suggestions for improving the X-Grant application or process. What changes would you recommend in future X-Grants? (open-ended)

#### For those answering 'No' or 'Not Sure':

[Comment box] Please share any suggestions for improving the X-Grant application or process. What changes would you recommend in future X-Grants? (open-ended)

### **SECTION D- Collaboration**

10. To what extent is it important for your organization to strengthen collaboration with the following groups in the upcoming grant period (2023 and 2024) and beyond?

	N/A Engagement with this group is not relevant to our organization's work	Not important at all –our org can continue work and reach goals this group's engagement	Somewhat important – engagement w/ group would strengthen our org's work, but we can continue work and meet goals w/out engagement	Important – engagement with this group is important to effectively continue our org's work and reach goals	Very important – our organization could not continue work if not engaged with this group
National-level government actors					
State-level government actors					
Local-level government actors					
International or National-level NGOs					
Community-based organizations					
Other grantee organizations within your cohort					
Other grantee organizations outside of your cohort					
Private sector actors					
Community or faith-based leaders					

N/A Engagement with this group is not relevant to our organization's work	Not important at all –our org can continue work and reach goals this group's engagement	Somewhat important – engagement w/ group would strengthen our org's work, but we can continue work and meet goals w/out engagement	Important – engagement with this group is important to effectively continue our org's work and reach goals	Very important – our organization could not continue work if not engaged with this group
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Media actors (journalists, editors, etc.)

Legal actors (lawyers, judges, etc.)

Other, specify

- 11. [Comment box] What types of activities and efforts have you found most effective for your organization to strengthen networks and collaboration? Please describe.
- 12. In the upcoming grant period (2023 and 2024), what is your preference for type of engagement (in-person, virtual) for the following types of collaborative efforts? (checkbox)

Opportunities for collaboration	Collaboration effort not applicable to organization's work	In-person	Virtual (e.g., virtual video sessions, web- based applications or platforms, social media)	No preference, either in-person or virtual
Cohort convenings				
Grantee convenings				
One-on-one trainings				

Opportunities for collabor	ар	ollaboration effort i oplicable to ganization's work	not In-persor		Virtual (e.g., virtu video sessions, v based application platforms, social media)	veb- ei ns or oi	o preference, ther in-person · virtual
Workshops and trainings							
Learning/Brown bag discussion	ons						
Module-level learning session	IS						
Joint advocacy							
Information sharing							
Townhalls or community dialo	gues						
Mentorship activities							
Other, specify							
13. In the upcoming gra (checkbox)	ant period (2023 an	d 2024), how ofter	n would you pre	efer to particip	ate in each type	of engagen	nent?
Opportunities for collaboration	N/A, Collaboration effort not applicable to organization's work	Never – this type of collab effort would not be useful for our org's work	Once per month	Once per quarter	Once per six months	Once per year	Other
Cohort convenings							
Grantee convenings							

Opportunities for collaboration	N/A, Collaboration effort not applicable to organization's work	Never – this type of collab effort would not be useful for our org's work	Once per month	Once per quarter	Once per six months	Once per year	Other
One-on-one trainings							
Workshops and trainings							
Learning/Brown bag discussions							
Module-level learning sessions							
Joint advocacy							
Information sharing							
Townhalls or community dialogues							
Mentorship activities							
Other, specify							

If you selected 'other' for any of the above opportunities for collaboration, please explain:

## SECTION E- Sustainability

This question is important to understand your organization's strength and gaps in sustaining On Nigeria's programming efforts beyond 2024. (*Note: Skip logic will take respondent to relevant module-level question*)

14. To what extent do you think your organization will be able to continue to strengthen and sustain your anticorruption work and activities in support of the following outcomes beyond the end of On Nigeria 2.0 (ON 2.0) in 2024?

#### Behavior Change Module

Outcomes	Not sustainable (At this time, our org does not have capacity to sustain this area beyond ON 2.0)	Sustainable in the immediate term (our org will be able to sustain these results for <1 year post-ON 2.0 support)	Sustainable in the short term (our org will be able to sustain these results 1-3 years post-ON 2.0)	Sustainable in medium term (our org will be able to sustain these results 3-5 years post-ON support)	Sustainable in the long term (our org will be able to sustain these results 5+ years post-ON 2.0 support)	Not applicable
Strengthened						

networks and
collaborative efforts
between and among
civil society, faith
groups, policy
agencies, and
entertainment groups
to implement
behaviour change
interventions and
demand accountability

Strengthened skills
and capacity to
integrate inclusive
behaviour change
approaches and
conduct more
inclusive interactions
with community
members and locally-
based civil society.

Improved ability to integrate evidence and lessons from tested behaviour change approaches

Outcomes	Not sustainable (At this time, our org does not have capacity to sustain this area beyond ON 2.0)	Sustainable in the immediate term (our org will be able to sustain these results for <1 year post-ON 2.0 support)	Sustainable in the short term (our org will be able to sustain these results 1-3 years post-ON 2.0)	Sustainable in medium term (our org will be able to sustain these results 3-5 years post-ON support)	Sustainable in the long term (our org will be able to sustain these results 5+ years post-ON 2.0 support)	Not applicable
into anticorruption work.						
Other, specify						
Criminal Justice Mo	odule					
Outcomes	Not sustainable (At this time, our	Sustainable in the immediate	Sustainable in the short term (our org will be able to	Sustainable in medium term (our org will be able to	Sustainable in the long term (our org will be able to	Not applicable

this time, our org does not have capacity to sustain this area beyond ON 2.0)	immediate term (our org will be able to sustain these results for <1 year post-ON 2.0 support)	org will be able to sustain these results 1-3 years post-ON 2.0)	org will be able to sustain these results 3-5 years post-ON support)	will be able to sustain these results 5+ years post-ON 2.0 support)	

Strengthened understanding, skills and capacity of citizens, civil society and legal actors to effectively advocate for ACAs and accountability bodies to enforce corruption cases and ethics violations.

State-level ACJMCs and civil society are able to

Outcomes	Not sustainable (At this time, our org does not have capacity to sustain this area beyond ON 2.0)	Sustainable in the immediate term (our org will be able to sustain these results for <1 year post-ON 2.0 support)	Sustainable in the short term (our org will be able to sustain these results 1-3 years post-ON 2.0)	Sustainable in medium term (our org will be able to sustain these results 3-5 years post-ON support)	Sustainable in the long term (our org will be able to sustain these results 5+ years post-ON 2.0 support)	Not applicable
better monitor and promote ACJA/L compliance and equitable implementation.						
Federal-level ACJMC and civil society are able to better monitor and promote ACJA/L compliance and equitable implementation.						
CJ actors and accountability bodies pursue and enforce legislation and policies that address corruption						
Legislative bodies are committed to strengthening and supporting the ACJ						
Other, specify						
#### Joinbodi Module

Outcomes	Not sustainable (At this time, our org does not have capacity to sustain this area beyond ON 2.0)	Sustainable in the immediate term (our org will be able to sustain these results for <1 year post-ON 2.0 support)	Sustainable in the short term (our org will be able to sustain these results 1-3 years post-ON 2.0)	Sustainable in medium term (our org will be able to sustain these results 3-5 years post-ON support)	Sustainable in the long term (our org will be able to sustain these results 5+ years post-ON 2.0 support)	Not applicable
Strengthened networks and collaborative efforts to utilize redress and grievance mechanisms to promote accountability.						
Strengthened civil society and citizen ability to monitor compliance with anticorruption laws, policies, programs and electoral promises.						
Improved amplification of anticorruption wins, messaging and investigative reports by civil society, media and social influencers.						
Improved advocacy efforts to strengthen						

Outcomes	Not sustainable (At this time, our org does not have capacity to sustain this area beyond ON 2.0)	Sustainable in the immediate term (our org will be able to sustain these results for <1 year post-ON 2.0 support)	Sustainable in the short term (our org will be able to sustain these results 1-3 years post-ON 2.0)	Sustainable in medium term (our org will be able to sustain these results 3-5 years post-ON support)	Sustainable in the long term (our org will be able to sustain these results 5+ years post-ON 2.0 support)	Not applicable
electoral access and transparency.						
Media & Journalism	Module					
Outcomes	Not sustainable (At this time, our org does not have capacity to sustain this area beyond ON 2.0)	Sustainable in the immediate term (our org will be able to sustain these results for <1 year post-ON 2.0 support)	Sustainable in the short term (our org will be able to sustain these results 1-3 years post-ON 2.0)	Sustainable in medium term (our org will be a to sustain these result 5 years post-ON supp	able in the long Its 3- term (our org	Not applicable
Strengthened networks and collaborative efforts with civil society to better amplify corruption-related issues						
Strengthened skills and capacity of media actors to produce high-quality investigative reporting						

Outcomes	Not sustainable (At this time, our org does not have capacity to sustain this area beyond ON 2.0)	Sustainable in the immediate term (our org will be able to sustain these results for <1 year post-ON 2.0 support)	Sustainable in the short term (our org will be able to sustain these results 1-3 years post-ON 2.0)	Sustainable in medium term (our org will be able to sustain these results 3- 5 years post-ON support)	Sustainable in the long term (our org will be able to sustain these results 5+ years post-ON 2.0 support)	Not applicable
Strengthened skills and capacity of media actors to produce corruption-related reporting relevant to and inclusive of marginalized communities.						
Media organizations can better implement revenue generation schemes to guarantee financial resilience						

- 15. Please use this space if you would like to include any additional information and/or context about your responses regarding the sustainability of anticorruption efforts and outcomes beyond 2024. (open-ended)
- 16. Are there any other areas of support that are important to your organization in 2023 and/or 2024 that have not been addressed in this survey? (open-ended)

# **Annex 2: Detailed Results**

The tables below present the data underlying the exhibits and data referenced throughout the report.

### **Organizational Strengthening Priorities**

Exhibit 13: [Checkboxes, max 3 choices] When considering priorities for building organizational capacity in 2023 and 2024 and beyond, on what topics would Foundation support be most useful? Select your organization's top three priorities. (n=67)

Response Options	Behavior Change	Criminal Justice	Joinbodi	Media and Journalism	Total
Human resource system strengthening & succession planning	17% (3)	50% (5)	62% (13)	50% (9)	45% (30)
Financial systems and budget management	22% (4)	20% (2)	19% (4)	17% (3)	19% (13)
Monitoring, evaluation, and learning capacity	61% (11)	100% ( <b>10)</b>	57% (12)	61% (11)	66% (44)
Strategic planning and work plan development	61% (11)	60% ( <b>6)</b>	43% (9)	50% (9)	52% (35)
Strategic communications and messaging	83% (15)	40% (4)	43% (9)	17% (3)	46% (31)
Organizational management & sustainability (business development initiatives)	44% (8)	20% (2)	57% (12)	83% (15)	55% (37)

Exhibit 14: [Checkboxes, max 3 choices] Among the following MEL priorities, which are most important for your organization to strengthen for the upcoming grant period and into the future? Select your organization's top three priorities. (n=67)

Response Options	Behavior Change	Criminal Justice	Joinbodi	Media and Journalism	Total (n=66)
Developing, updating and adapting indicators to measure progress	39% (7)	90% (9)	33% (7)	83% (15)	58% (38)
Articulating and/or updating theories of change	17% (3)	50% (5)	33% (7)	28% (5)	30% (20)
Data collection strategies and tools	33% (6)	50% (5)	33% (7)	22% (4)	33% (22)

Response Options	Behavior Change	Criminal Justice	Joinbodi	Media and Journalism	Total (n=66)
Designing and implementing relevant Monitoring and Evaluation approaches to effectively inform programming and assess progress	83% (15)	30% (3)	48% (10)	83% (15)	65% (43)
Systematic learning tools and approaches to inform future programming	22% (4)	20% (2)	67% (14)	33% (6)	39% (26)
Data management systems (security, usability, best practices, knowledge management)	28% (5)	40% (4)	43% (9)	33% (6)	36% (24)

Exhibit 15: [Checkboxes, max 3 choices] What areas related to strategic communications are most important for your organization to strengthen in the upcoming grant period (2023 and 2024)? Please select up to three top priorities. (n=67)

Response Options	Behavior Change	Criminal Justice	Joinbodi	Media and Journalism	Total
Pitching to the media	17% (3)	30% (3)	19% (4)	11% (2)	18% (12)
Social media and digital best practices	67% (12)	50% (5)	38% (8)	61% (11)	54% (36)
Op-ed writing and placement	22% (4)	20% (2)	38% (8)	11% (2)	24% (16)
Running public campaigns	56% (10)	30% (3)	24% (5)	33% (6)	36% (24)
Public speaking (including doing media interviews)	11% (2)	30% (3)	14% (3)	6% (1)	13% (9)
Visual storytelling	72% (13)	50% (5)	76% (16)	56% (10)	66% (44)

Exhibit 16: [Checkboxes, max 3 choices] [Checkboxes, max 3 choices] When considering priorities for integrating gender equity and social inclusion (GESI) into your organization's programming efforts, in what topic areas would Foundation support be most useful? Select your organization's top three priorities. (n=67)

Response Options	Behavior Change	Criminal Justice	Joinbodi	Media and Journalism	Total
Identifying GESI considerations and understanding GESI needs in the organization's programmatic focus	50% (9)	50% (5)	57% (12)	61% (11)	55% (37)

Response Options	Behavior Change	Criminal Justice	Joinbodi	Media and Journalism	Total
Engaging key groups in program design, goal-setting and decision-making to better integrate GESI considerations	61% (11)	40% (4)	62% (13)	72% (31)	61% (41)
Facilitating intentional leadership opportunities for marginalized or vulnerable groups in programming	50% (9)	60% (6)	57% (12)	44% (8)	52% (35)
Selecting and conducting activities that integrate diversity of identities, priorities, needs and experiences for specific groups (such as women, youth, or people with disabilities)	44% (8)	70% (7)	43% (9)	61% (11)	52% (35)
Developing GESI-sensitive monitoring, evaluation, and/or learning processes and approaches	78% (14)	70% (7)	67% (14)	56% (10)	57% (45)
Other	0% (0)	20% (2)	0% (0)	0% (0)	3% (2)

Exhibit 17: [Checkboxes, max 3 choices] When considering priorities for integrating GESI into your organization's internal policies and practices, in what topic areas would Foundation support be most useful? Select your organization's top three priorities. (n=67)

Response Options	Behavior Change	Criminal Justice	Joinbodi	Media and Journalism	Total
Hiring, retention, and promotion/compensation policies	72% (13)	70% (7)	86% (18)	50% (9)	75% (47)
Workplace health, safety and accessibility policies	56% (10)	70% (7)	57% (12)	67% (13)	67% (42)
Internal whistleblower policies	6% (1)	20% (2)	19% (4)	17% (4)	17% (11)
Internal communication norms and processes	61% (11)	80% (8)	81% (17)	76% (12)	76% (48)
Internal decision-making	44% (8)	50% (5)	14% (3)	37% (7)	37% (23)
Procurement policies	11% (2)	30% (3)	24% (5)	24% (5)	24% (15)
N/A	11% (2)	0% (0)	5% (1)	6% (1)	6% (4)

### X-Grants

Exhibit 18: Did your organization access X-Grants or participate in X-Grant activities in 2022? (Y/N/Not sure)

Response Options	Behavior Change	Criminal Justice	Joinbodi	Media and Journalism	Total
Yes	67% (12)	70% (7)	76% (16)	78% (14)	73% (49)
No	33% (6)	20% (2)	14% (3)	17% (3)	21% (14)
Not Sure	0% (0)	10% (1)	10% (2)	6% (1)	4% (6)

Exhibit 19: How satisfied were you with the following aspects of your experience accessing grants via the *Expedited Grant (X-Grant) funding and participating in grant activities?* 

Aspects of the X-Grant process	N/A - Not applicable for X-Grant activity pursued	Not at all satisfied	Somewhat Satisfied	Satisfied	Very Satisfied
The process for accessing and applying for X-Grants	4% (2)	0% (0)	20% (10)	24% (12)	51% (25)
Connecting with organizations and individuals within your cohort during X-Grant activities	2% (1)	2% (1)	10% (5)	41% (20)	45% (22)
Connecting with organizations and individuals outside of your cohort during X-Grant activities	17% (8)	2% (1)	15% (7)	43% (20)	23% (11)
Gaining new skills applicable to On Nigeria programming during X-Grant activities	6% (3)	2% (1)	15% (6)	40% (19)	38% (18)
Engaging in anticorruption- related advocacy efforts as part of X-Grant activities	10% (5)	0% (0)	17% (8)	27% (13)	46% (22)

### Collaboration

Exhibit 20: To what extent is it important for your organization to strengthen collaboration with the following groups in the upcoming grant period (2023 and 2024) and beyond?

### Behavior Change (n=18)

Groups	N/A	Not important at all	Somewhat important	Important	Very important
National-level government actors	0% (0)	6% (1)	22% (4)	33% (6)	39% (7)
State-level government actors	6% (1)	6% (1)	22% (4)	44% (8)	22% (4)
Local-level government actors	11% (2)	11% (2)	33% (6)	22% (4)	22% (4)
International or National-level NGOs	0% (0)	0% (0)	28% (5)	39% (7)	33% (6)
Community-based organizations	6% (1)	0% (0)	17% (3)	44% (8)	33% (6)
Other grantee organizations within your cohort	0% (0)	0% (0)	22% (4)	56% (10)	22% (4)
Other grantee organizations outside of your cohort	0% (0)	6% (1)	33% (6)	39% (7)	22% (4)
Private sector actors	0% (0)	6% (1)	33% (6)	39% (7)	22% (4)
Community or faith-based leaders	0% (0)	0% (0)	28% (5)	50% (9)	22% (4)
Media actors (journalists, editors, etc.)	0% (0)	6% (1)	11% (2)	33% (6)	50% (9)
Legal actors (lawyers, judges, etc.)	28% (5)	11% (2)	39% (7)	11% (2)	11% (2)
Other, specify	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)

#### Criminal Justice (n=10)

Groups	N/A	Not important at all	Somewhat important	Important	Very important
National-level government actors	0% (0)	0% (0)	0% (0)	40% (4)	60% (6)

Groups	N/A	Not important at all	Somewhat important	Important	Very important
State-level government actors	0% (0)	0% (0)	0% (0)	20% (2)	80% (8)
Local-level government actors	10% (1)	10% (1)	50% (5)	10% (1)	20% (2)
International or National-level NGOs	0% (0)	0% (0)	0% (0)	50% (5)	50% (5)
Community-based organizations	10% (1)	0% (0)	20% (2)	10% (1)	60% (6)
Other grantee organizations within your cohort	0% (0)	0% (0)	10% (1)	20% (2)	70% (7)
Other grantee organizations outside of your cohort	0% (0)	0% (0)	30% (3)	30% (3)	40% (4)
Private sector actors	0% (0)	0% (0)	40% (4)	30% (3)	30% (3)
Community or faith-based leaders	20% (2)	0% (0)	20% (2)	40% (4)	20% (2)
Media actors (journalists, editors, etc.)	0% (0)	0% (0)	20% (2)	40% (4)	40% (4)
Legal actors (lawyers, judges, etc.)	0% (0)	0% (0)	10% (1)	10% (1)	80% (8)

## Joinbodi (n=21)

Groups	N/A	Not important at all	Somewhat important	Important	Very important
National-level government actors	0% (0)	0% (0)	5% (1)	33% (7)	62% (13)
State-level government actors	0% (0)	0% (0)	14% (3)	24% (5)	62% (13)
Local-level government actors	0% (0)	0% (0)	33% (7)	24% (5)	43% (9)
International or National-level NGOs	0% (0)	0% (0)	10% (2)	48% (10)	43% (9)
Community-based organizations	0% (0)	0% (0)	10% (2)	38% (8)	52% (11)
Other grantee organizations within your cohort*	0% (0)	0% (0)	25% (5)	35% (7)	40% (8)

Groups	N/A	Not important at all	Somewhat important	Important	Very important
Other grantee organizations outside of your cohort	0% (0)	0% (0)	24% (5)	57% (12)	19% (4)
Private sector actors	10% (2)	5% (1)	48% (10)	29% (6)	10% (2)
Community or faith-based leaders	5% (1)	0% (0)	24% (5)	43% (9)	29% (6)
Media actors (journalists, editors, etc.)	0% (0)	0% (0)	10% (2)	24% (5)	67% (14)
Legal actors (lawyers, judges, etc.)	5% (1)	10% (2)	29% (6)	19% (4)	38% (8)

\*One grantee did not respond for this group, so here only n=20.

### *Media and Journalism (n=18)*

Groups	Not applicable	Not important at all	Somewhat important	Important	Very important
National-level government actors	6% (1)	6% (1)	28% (5)	33% (6)	28% (5)
State-level government actors	11% (2)	6% (1)	22% (4)	33% (6)	28% (5)
Local-level government actors	11% (2)	6% (1)	17% (3)	44% (8)	22% (4)
International or National-level NGOs	0% (0)	0% (0)	6% (1)	56% (10)	39% (7)
Community-based organizations	0% (0)	0% (0)	11% (2)	61% (11)	28% (5)
Other grantee organizations within your cohort	0% (0)	0% (0)	11% (2)	56% (10)	33% (6)
Other grantee organizations outside of your cohort	6% (1)	0% (0)	22% (4)	56% (10)	17% (3)
Private sector actors	0% (0)	17% (3)	28% (5)	39% (7)	17% (3)
Community or faith-based leaders	6% (1)	6% (1)	17% (3)	61% (11)	11% (2)
Media actors (journalists, editors, etc.)	0% (0)	0% (0)	0% (0)	44% (8)	56% (10)

Groups	Not applicable	Not important at all	Somewhat important	Important	Very important
Legal actors (lawyers, judges, etc.)	11% (2)	11% (2)	28% (5)	28% (5)	22% (4)
Other, specify	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)

Exhibit 21: In the upcoming grant period (2023 and 2024), what is your preference for type of engagement (in-person, virtual) for the following types of collaborative efforts? (matrix) (n=67)

Type of Engagement	Virtual	In-person	No preference	Not applicable
Cohort convenings	29% (19)	43% (28)	28% (18)	3% (2)
Grantee convenings	17% (11)	59% (39)	24% (16)	2% (1)
One-on-one trainings	14% (9)	66% (42)	20% (13)	3% (2)
Workshops and trainings	9% (6)	79% (52)	12% (8)	2% (1)
Learning/Brown bag discussions	37% (23)	29% (18)	35% (22)	5% (3)
Cohort-level learning sessions	39% (24)	24% (15)	37% (23)	5% (3)
Joint advocacy	11% (7)	63% (39)	26% (16)	5% (3)
Information sharing	57% (37)	11% (7)	32% (21)	3% (2)
Townhalls or community dialogues	8% (5)	83% (52)	10% (6)	3% (2)
Mentorship activities	29% (18)	33% (21)	38% (24)	5% (3)

Exhibit 22: In the upcoming grant period (2023 and 2024), how often would you prefer to participate in each type of engagement? (matrix) (n=67)

Type of Engagement	Once per month	Once per quarter	Once per six months	Once per year	N/A	Other	No response
Cohort convenings	17% (11)	56% (37)	18% (12)	5% (3)	5% (3)	0% (0)	(1)
Grantee convenings	3% (2)	32% (21)	44% (29)	20% (13)	2% (1)	0% (0)	(1)
One-on-one trainings	17% (11)	54% (35)	20% (13)	3% (2)	2% (1)	5% (3)	(2)

Type of Engagement	Once per month	Once per quarter	Once per six months	Once per year	N/A	Other	No response
Workshops and trainings	17% (11)	52% (34)	21% (14)	6% (4)	2% (1)	3% (2)	(1)
Learning/Brown bag discussions	14% (9)	44% (29)	26% (17)	8% (5)	5% (3)	5% (3)	(1)
Cohort-level learning sessions	6% (4)	45% (29)	32% (21)	9% (6)	5% (3)	3% (2)	(2)
Joint advocacy	18% (12)	42% (27)	25% (16)	6% (4)	6% (4)	3% (2)	(2)
Information sharing	38% (24)	43% (27)	11% (7)	2% (1)	0% (0)	6% (4)	(4)
Townhalls or community dialogues	16% (10)	33% (21)	22% (14)	14% (9)	11% (7)	3% (2)	(4)
Mentorship activities	27% (17)	35% (22)	21% (13)	8% (5)	3% (2)	5% (3)	(5)

#### Sustainability

Exhibit 23: To what extent do you think your organization will be able to continue to strengthen and sustain your anticorruption work and activities in support of the following outcomes beyond the end of On Nigeria 2.0 (ON 2.0) in 2024?

#### Behavior Change

Response Options	Sustainable in the immediate term	Sustainable in the short term	Sustainable in medium term	Sustainable in the long term	Not applicable
Strengthened networks and collaborative efforts between and among civil society, faith groups, policy agencies, and entertainment groups to implement behaviour change interventions and demand accountability	11% (2)	28% (5)	11% (2)	28% (5)	17% (3)
Strengthened skills and capacity to integrate inclusive behaviour change approaches and conduct more inclusive interactions with community members and locally-based civil society	0% (0)	22% (4)	11% (2)	44% (8)	17% (3)

Response Options	Sustainable in the immediate term	Sustainable in the short term	Sustainable in medium term	Sustainable in the long term	Not applicable
Improved ability to integrate evidence and lessons from tested behaviour change approaches into anticorruption work	6% (1)	22% (4)	17% (3)	50% (9)	6% (1)

## Behavior Change by Organization Type

Response Options	Sustainable in the immediate term	Sustainable in the short term	Sustainable in medium term	Sustainable in the long term	Not applicable
Edutainment Organization		_	_	_	
Strengthened networks and collaborative efforts between and among civil society, faith groups, policy agencies, and entertainment groups to implement behaviour change interventions and demand accountability	1	1	1	2	3
Strengthened skills and capacity to integrate inclusive behaviour change approaches and conduct more inclusive interactions with community members and locally-based civil society	0	2	0	3	1
Improved ability to integrate evidence and lessons from tested behaviour change approaches into anticorruption work	1	1	1	3	0
Faith-Based Organization					
Strengthened networks and collaborative efforts between and among civil society, faith groups, policy agencies, and entertainment groups to implement behaviour change interventions and demand accountability	1	2	0	0	0

Response Options	Sustainable in the immediate term	Sustainable in the short term	Sustainable in medium term	Sustainable in the long term	Not applicable
Strengthened skills and capacity to integrate inclusive behaviour change approaches and conduct more inclusive interactions with community members and locally-based civil society	0	1	2	1	0
Improved ability to integrate evidence and lessons from tested behaviour change approaches into anticorruption work	0	1	1	2	0
Research/TA Organization					
Strengthened networks and collaborative efforts between and among civil society, faith groups, policy agencies, and entertainment groups to implement behaviour change interventions and demand accountability	0	0	1	0	1
Strengthened skills and capacity to integrate inclusive behaviour change approaches and conduct more inclusive interactions with community members and locally-based civil society	0	0	0	1	1
Improved ability to integrate evidence and lessons from tested behaviour change approaches into anticorruption work	0	0	0	1	1
Civil Society Organization					
Strengthened networks and collaborative efforts between and among civil society, faith groups, policy agencies, and entertainment groups to implement behaviour change interventions and demand accountability	0	0	0	0	1
Strengthened skills and capacity to integrate inclusive behaviour	0	0	0	0	0

Response Options	Sustainable in the immediate term	Sustainable in the short term	Sustainable in medium term	Sustainable in the long term	Not applicable
change approaches and conduct more inclusive interactions with community members and locally-based civil society					
Improved ability to integrate evidence and lessons from tested behaviour change approaches into anticorruption work	0	0	0	1	0
Policy Agency		-	-	-	
Strengthened networks and collaborative efforts between and among civil society, faith groups, policy agencies, and entertainment groups to implement behaviour change interventions and demand accountability	0	1	0	3	0
Strengthened skills and capacity to integrate inclusive behaviour change approaches and conduct more inclusive interactions with community members and locally-based civil society	0	1	0	3	0
Improved ability to integrate evidence and lessons from tested behaviour change approaches into anticorruption work	0	1	1	2	0
Donor Collaborative		-	-	-	
Strengthened networks and collaborative efforts between and among civil society, faith groups, policy agencies, and entertainment groups to implement behaviour change interventions and demand accountability	0	1	0	0	0
Strengthened skills and capacity to integrate inclusive behaviour change approaches and conduct more inclusive	0	0	0	0	1

Response Options	Sustainable in the immediate term	Sustainable in the short term	Sustainable in medium term	Sustainable in the long term	Not applicable
interactions with community members and locally-based civil society					
Improved ability to integrate evidence and lessons from tested behaviour change approaches into anticorruption work	0	1	0	0	0

### Criminal Justice

Response Options	Sustainable in the immediate term	Sustainable in the short term	Sustainable in medium term	Sustainable in the long term	Not applicable
Strengthened understanding, skills and capacity of citizens, civil society and legal actors to effectively advocate for ACAs and accountability bodies to enforce corruption cases and ethics violations	0% (0)	20% (2)	20% (2)	60% (6)	0% (0)
State-level ACJMCs and civil society are able to better monitor and promote ACJA/L compliance and equitable implementation	10% (1)	10% (1)	40% (4)	30% (3)	10% (1)
Federal-level ACJMC and civil society are able to better monitor and promote ACJA/L compliance and equitable implementation	10% (1)	10% (1)	40% (4)	30% (3)	10% (1)
CJ actors and accountability bodies pursue and enforce legislation and policies that address corruption	0% (0)	40% (4)	0% (0)	60% (6)	0% (0)
Legislative bodies are committed to strengthening and supporting the ACJ	0% (0)	30% (3)	30% (3)	40% (4)	0% (0)

### Joinbodi

Response Options	Sustainable in the immediate term	Sustainable in the short term	Sustainable in medium term	Sustainable in the long term	Not applicable
Strengthened networks and collaborative efforts to utilize redress and grievance mechanisms to promote accountability	0% (0)	0% (0)	19% (4)	52% (11)	19% (4)
Strengthened civil society and citizen ability to monitor compliance with anticorruption laws, policies, programs and electoral promises	0% (0)	29% (6)	29% (6)	38% (8)	0% (0)
Improved amplification of anticorruption wins, messaging and investigative reports by civil society, media and social influencers	0% (0)	14% (3)	24% (5)	48% (10)	10% (2)
Improved advocacy efforts to strengthen electoral access and transparency	0% (0)	29% (6)	14% (3)	48% (10)	5% (1)

### Media and Journalism

Response Options	Sustainable in the immediate term	Sustainable in the short term	Sustainable in medium term	Sustainable in the long term	Not applicable
Strengthened networks and collaborative efforts with civil society to better amplify corruption-related issues	6% (1)	33% (6)	11% (2)	44% (8)	6% (1)
Strengthened skills and capacity of media actors to produce high- quality investigative reporting	0% (0)	17% (3)	11% (2)	44% (8)	22% (4)
Strengthened skills and capacity of media actors to produce corruption-related reporting relevant to and inclusive of marginalized communities.	0% (0)	11% (2)	6% (1)	61% (11)	22% (4)
Media organizations can better implement revenue generation	17% (3)	6% (1)	39% (7)	28% (5)	11% (2)

Response Options	Sustainable in the immediate term	Sustainable in the short term	Sustainable in medium term	Sustainable in the long term	Not applicable
schemes to guarantee financial resilience					