

## SEX & GENDER OF ALL STAFF

Male/Men	33%
Female/Women	67%
Gender Nonbinary/Nonconforming	0%

## SEX & GENDER OF U.S. STAFF

Male/Men	32%
Female/Women	68%
Gender Nonbinary/Nonconforming	0%

## JOB CLASSIFICATION BY SEX & GENDER OF THE U.S. STAFF

	Male/Men	Female/Women	Gender Nonbinary/Nonconforming
Executive Leadership	33%	67%	0%
First/Mid-Level Officials and Managers	44%	56%	0%
Professionals	37%	63%	0%
Administrative Support Workers	17%	83%	0%

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### NOTES:

Male/Men includes cisgender men, transgender men, and male-identified individuals.

Female/Women includes cisgender women, transgender women, and female-identified individuals.

American Indian or Alaska Native includes Navajo Nation, Blackfeet Tribe, Mayan, Aztec, Native Village of Barrow Inupiat Traditional Government, Nome Eskimo Community, etc.

African American or Black includes Jamaican, Haitian, Nigerian, Ethiopian, Somali, etc.

Asian includes East Asian, South Asian, and Southeast Asian.

Hispanic or Latino/a/x includes Mexican or Mexican American, Puerto Rican, Salvadorian, Dominican, Cuban, Colombian, another country of Latin American or Spanish origin, etc.

Middle Eastern or North African includes Lebanese, Iranian, Egyptian, Syrian, Moroccan, Algerian, etc.

Native Hawaiian or Pacific Islander includes Native Hawaiian, Samoan, Chamorro, Tongan, Fijian, Marshallese, etc.

White includes German, Irish, English, Italian, Polish, French, etc.

**RACE & ETHNICITY OF ALL STAFF**

American Indian or Alaskan Native	0%
African American or Black	27%
Asian	8%
Hispanic or Latino/a/x	11%
Middle Eastern or North African	0%
Native Hawaiian or Pacific Islander	1%
White	50%
Multiple races/ethnicities	3%
Another race, ethnicity, or origin	0%
Prefer not to provide this information	1%

**RACE & ETHNICITY OF U.S. STAFF**

American Indian or Alaskan Native	0%
African American or Black	24%
Asian	6%
Hispanic or Latino/a/x	11%
Middle Eastern or North African	0%
Native Hawaiian or Pacific Islander	1%
White	55%
Multiple races/ethnicities	3%
Another race, ethnicity, or origin	0%
Prefer not to provide this information	1%

**JOB CLASSIFICATION BY RACE & ETHNICITY OF THE U.S. STAFF**

	Executive Leadership	First/Mid-Level Officials and Managers	Professionals	Administrative Support Workers
American Indian or Alaskan Native	0%	0%	0%	0%
African American or Black	25%	12%	25%	35%
Asian	8%	9%	8%	2%
Hispanic or Latino/a/x	0%	5%	14%	16%
Middle Eastern or North African	0%	0%	0%	0%
Native Hawaiian or Pacific Islander	0%	0%	2%	0%
White	67%	72%	47%	41%
Multiple races/ethnicities	0%	2%	4%	3%
Another race, ethnicity, or origin	0%	0%	0%	0%
Prefer not to provide this information	0%	0%	0%	3%

## LGBTQ+ COMMUNITY IDENTIFICATION OF ALL STAFF

Yes	4%
No	17%
Prefer not to provide this information	1%
Did not answer	78%

## LGBTQ+ COMMUNITY IDENTIFICATION OF U.S. STAFF

Yes	5%
No	17%
Prefer not to provide this information	1%
Did not answer	77%

## LGBTQ+ COMMUNITY IDENTIFICATION OF U.S. STAFF BY JOB CLASSIFICATION

	Yes	No	Prefer not to provide information	Did not answer
Executive Leadership	8%	8%	0%	84%
First/Mid-Level Officials and Managers	2%	12%	0%	86%
Professionals	2%	18%	2%	78%
Administrative Support Workers	10%	23%	0%	67%

## DISABILITY IDENTIFICATION OF ALL STAFF

	Yes	No/Prefer not to provide info/Did not answer
Disability Identification	1%	99%
<b>Job Categories</b>		
Executive Leadership	0%	100%
First/Mid-Level Officials and Managers	0%	100%
Professionals	2%	98%
Administrative Support Workers	1%	99%

## DISABILITY IDENTIFICATION OF U.S. STAFF

	Yes	No/Prefer not to provide info/Did not answer
Disability Identification	1%	99%
<b>Job Categories</b>		
Executive Leadership	0%	100%
First/Mid-Level Officials and Managers	0%	100%
Professionals	2%	98%
Administrative Support Workers	2%	98%

**BOARD DEMOGRAPHICS**

**Sex & Gender**

Male/Men	33%
Female/Women	67%
Gender Nonbinary/Nonconforming	0%

**Race & Ethnicity**

American Indian or Alaskan Native	0%
African American or Black	24%
Asian	6%
Hispanic or Latino/a/x	11%
Middle Eastern or North African	0%
Native Hawaiian or Pacific Islander	1%
White	55%
Multiple races/ethnicities	3%
Another race, ethnicity, or origin	0%
Prefer not to provide this information	1%

**LGBTQ+ Community Identification**

Yes	0%
No	50%
Prefer not to provide this information	10%
Did not answer	40%

**Disability Identification**

Yes	0%
No/Prefer not to provide this information/Did not answer	100%