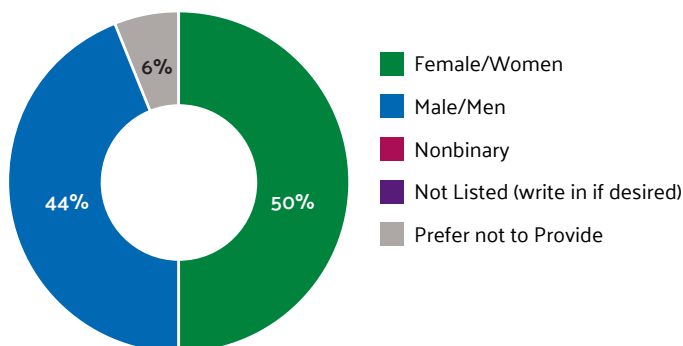


Illinois Public Act 103-0635 for Directors and Officers*

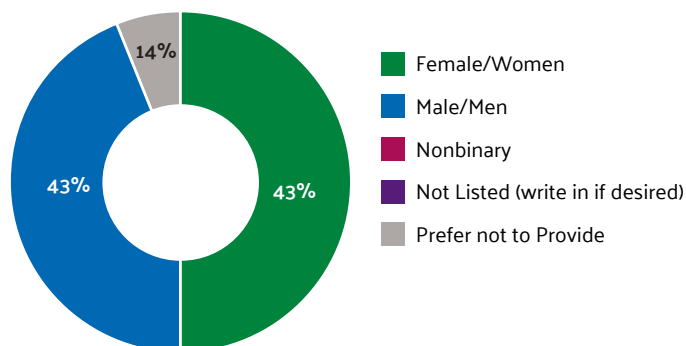
This data is published in accordance with Illinois Public Act 103-0635 (805 ILCS 105/114.15) (the "Act"), which requires certain not-for-profit organizations, including the Foundation, to disclose specific demographic data regarding their directors and officers.

The categories and classifications used herein are reflective of the guidance issued by the Illinois Department of Human Rights published as of the time of the data collection, as required by the Act.

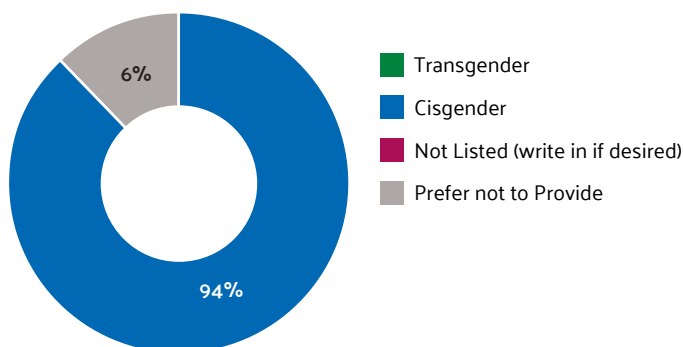
Gender 2024



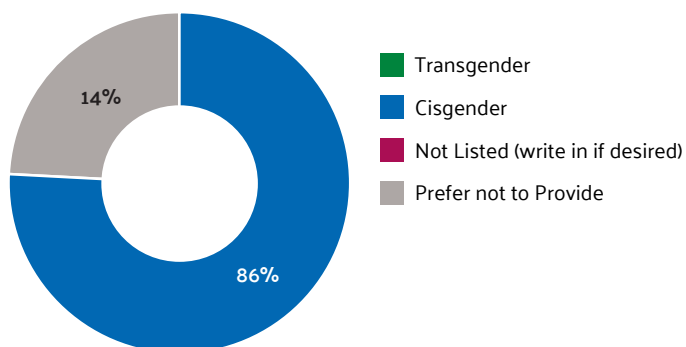
Gender 2025



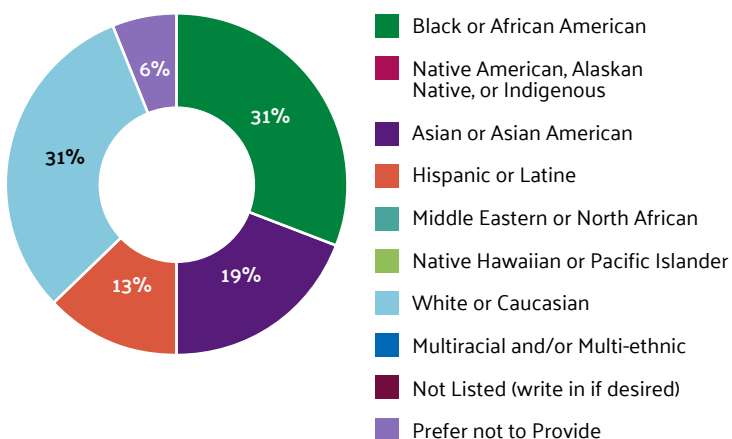
Gender Identity 2024



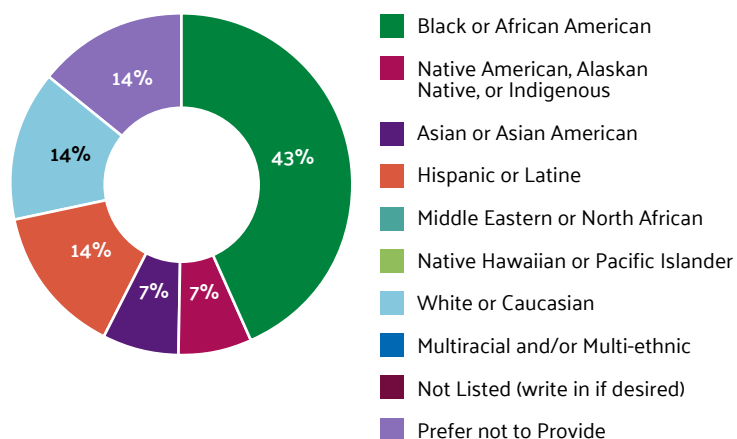
Gender Identity 2025



Race and Ethnicity 2024



Race and Ethnicity 2025

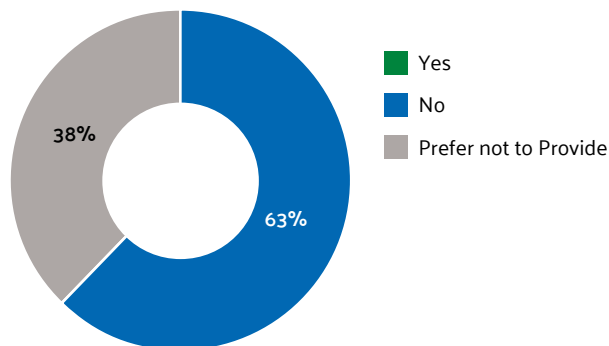


*This includes our Board of Directors and Officers to the Board

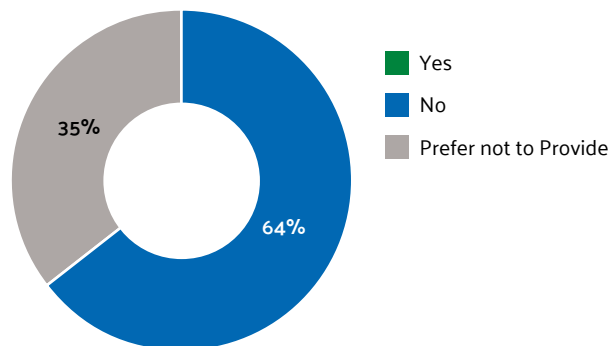
Illinois Public Act 103-0635 for Directors and Officers*

– continued –

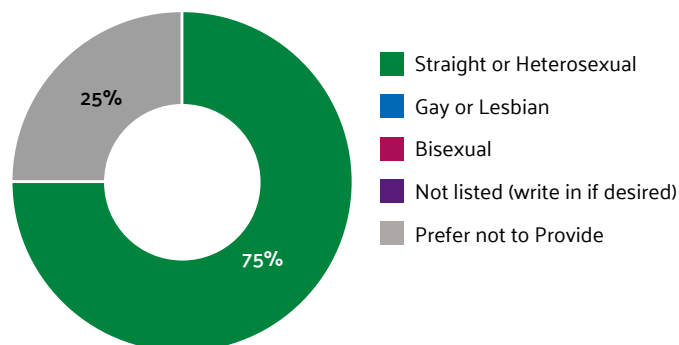
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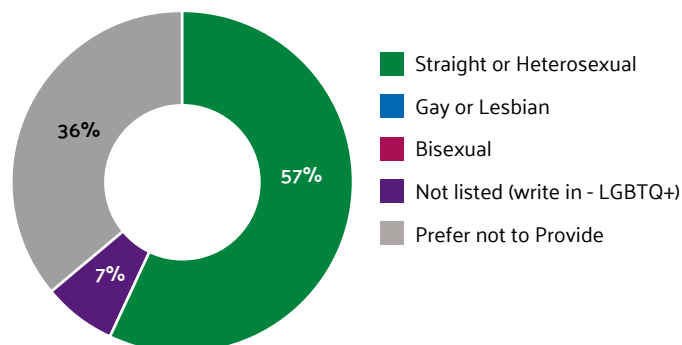
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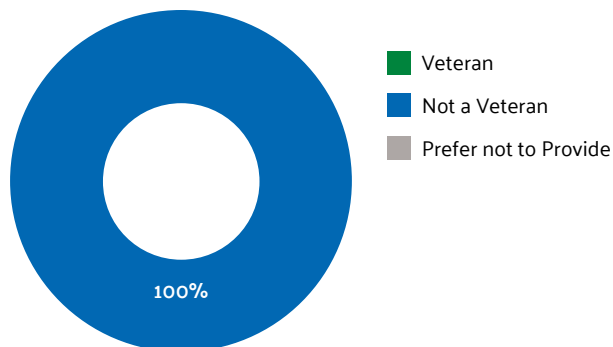
LGBTQ+ Community Identification 2024



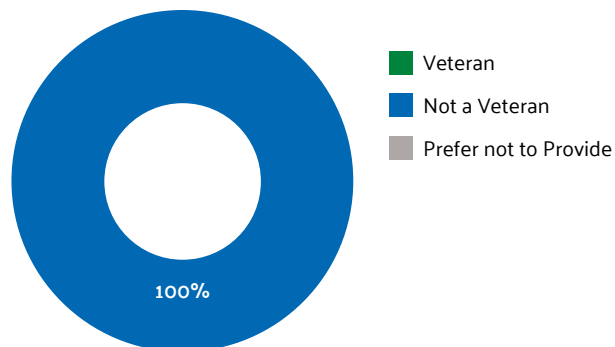
LGBTQ+ Community Identification 2025



Veteran Status 2024



Veteran Status 2025



*This includes our Board of Directors and Officers to the Board